

Recommendations of the Supervisory Board regarding the first agenda item

Regarding a)

The recommendations of the Supervisory Board regarding the election of members are as follows:

The membership of the Supervisory Board shall be increased from six to seven in accordance with the limits established by the Company's Articles of Association.

Regarding b)

Disclosures pursuant to section 108(2) Companies Act:

- 1) The Supervisory Board has hitherto consisted of six members, and a member would need to be elected to reach this number due to the resignation of Dr. Klaus Requat.
- 2) Under the resolution just adopted, the Supervisory Board is in future to consist of seven members, and a further member would need to be elected to reach this number.

A separate vote must be held on each vacant seat.

The nominees have furnished the necessary declarations (section 87(2) Companies Act).

The Supervisory Board's recommendation for election to fill the seat on the Supervisory Board left vacant by the resignation of Dr. Klaus Requat is as follows:

That Dr. Alfred Finz, born on 7 October 1943, be elected to fill the seat left vacant by the resignation of Dr. Klaus Requat for the remainder of the latter's term of office, i.e. until the end of the general meeting which resolves on discharge for the 2012 financial year.

The Supervisory Board's recommendation for the seventh seat to be filled is as follows:

That Franz Struzl, born on 3 July 1942, shall be elected to fill the seventh seat on the Supervisory Board until the end of the general meeting which resolves on discharge for the 2012 financial year.