

Invitation to the Annual General Meeting

A-TEC INDUSTRIES AG

We hereby invite our shareholders to the Annual General Meeting of A-TEC INDUSTRIES AG, FN 216262 h, to be held on Thursday 27 May 2010 at 10 a.m. in the Reitersaal of the Oesterreichische Kontrollbank AG, Strauchgasse 3, 1010 Vienna.

Agenda

1. Submission and consideration of the adopted individual annual financial statements for the year ending 31 December 2009 including the operational review and corporate governance reports, the consolidated financial statements for the year ending 31 December 2009 including the operational review, recommendations for the use of profits, and the report of the Supervisory Board for the 2009 financial year.
2. Resolution concerning the use of the profit for 2009.
3. Resolution on the discharge of the Executive Board for the 2009 financial year.
4. Resolution on the discharge of the Supervisory Board for the 2009 financial year.
5. Appointment of the auditor and Group auditor for the 2010 financial year.
6. Elections to the Supervisory Board.

Documents for the General Meeting

The following documents shall be available for inspection by shareholders from 6 May 2010 at the Company's headquarters at Wächtergasse 1/3/1, 1010 Vienna, (contact person: Gerald Wechselauer):

- Annual financial statements including operational review;
 - Corporate Governance report;
 - Consolidated financial statements including operational review;
 - Recommendations for the use of profit;
 - Report of the Supervisory Board;
- (all referring to the 2009 financial year)
- Draft resolutions concerning agenda items 2–6;
 - Declaration of candidacy for the Supervisory Board election (agenda item 6) pursuant to section 87(2) Aktiengesetz [Companies Act] (AktG).

These documents, the complete text of this invitation and the form for granting and revoking proxies will be posted online at www.a-tecindustries.com on 6 May 2010 and will also be available at the General Meeting.

NOTICE REGARDING RIGHTS OF SHAREHOLDERS UNDER SECTIONS 109, 110 AND 118 AKTIENGESETZ

Shareholders whose holdings represent a combined total of 5% of the Company's share capital and who have held the shares for at least three months before their petition may require in writing the inclusion and announcement of additional items on the agenda of this General Meeting, provided that such written request is received by the Company no later than 6 May 2010 at its address Wächtergasse 1/3/1, 1010 Vienna, for the attention of Gerald Wechselauer. Each agenda item petition must be accompanied by a draft resolution, including justifications.

Shareholders whose holdings represent a combined total of 1% of the share capital may submit draft resolutions in text form for each agenda item, to be accompanied by a justification, and require the resolutions to be posted on the Company's website with the names of the relevant shareholders, the justification, and a statement of the Executive or Supervisory Boards where applicable. Such request must be received in text form by the Company no later than 17 May 2010 either by fax to +43 (1) 22760-160 or to Wächtergasse 1/3/1, 1010 Vienna, for the attention of Gerald Wechselauer, or by e-mail to ir@tecindustries.com with the petition to be attached to the e-mail in text form, e.g. as a PDF file. In the case of nomination of a candidate for election to the Supervisory Board, the justification shall be replaced by a declaration of the nominee pursuant to section 87(2) AktG.

All shareholders have the right to request information on Company matters at the General Meeting, provided that such information is necessary for the proper assessment of agenda items.

In the interests of efficiency, questions to which the answers require extensive preparation should be submitted in writing to the Company well in advance of the General Meeting. Petitions and questions should be sent to the Company at Wächtergasse 1/3/1, 1010 Vienna, or faxed (+43 [0]1 22760160) or e-mailed (ir@tecindustries.com) for the attention of Gerald Wechselauer.

Further information concerning these shareholders' rights under sections 109, 110 and 118 AktG are available on the Company's website.

RECORD DATE AND ATTENDANCE AT THE GENERAL MEETING

Entitlement to attend the General Meeting and to exercise shareholders' rights is conditional on shareholdings at close of business on 17 May 2010 (record date). Shareholders wishing to attend the General Meeting and exercise voting rights must provide the Company with evidence of their shareholdings on the record date.

In the case of **deposited bearer shares** a deposit confirmation pursuant to section 10a AktG shall represent sufficient evidence of shareholdings on the record date, provided such confirmation is received by the Company no later than 21 May 2010 exclusively at one of the following addresses:

By post: Oesterreichische Kontrollbank AG
Abteilung KMS/ HV Operation Center 1
First floor, Strauchgasse 1-3, 1010 Vienna

By e-mail: hv.anmeldung-1@oekb.at

Banks where the shares are deposited may also transmit deposit confirmations by fax, provided such banks are domiciled in Austria:

By fax: +43 [0]1 9289060

In the case of **non-deposited bearer shares**, a written confirmation issued by an Austrian notary public shall be sufficient if it is received by the Company no later than the date specified above and exclusively at the aforementioned postal address.

The deposit confirmation may be no older than five days at the time of submission to the Company and must be transmitted in text form. The Company accepts deposit confirmations via a high-security, international bank communication network, provided the participant can be clearly identified.

Only German or English deposit confirmations will be accepted by the Company.

Further information regarding section 10a AktG is available on the Company's website.

REPRESENTATION BY PROXIES

Each shareholder who is entitled to attend the General Meeting has the right to appoint a proxy who shall attend the General Meeting on behalf of the shareholder and has the same rights as the shareholder whom he/she is representing.

The proxy must be granted to a natural or legal person in text form; proxies can also be granted to more than one person.

The proxy must be received by the Company exclusively at one of the following addresses:

By post: Oesterreichische Kontrollbank AG
Abteilung KMS/ HV Operation Center 1
Level 1, Strauchgasse 1-3, 1010 Vienna

By fax: +43 (0)1 9289060

By e-mail: hv.anmeldung-1@oekb.at

The proxy must be attached to the e-mail in text form, e.g. as a PDF file.

In person: Upon registration for the General Meeting

Forms for granting and revoking proxies can be sent upon request, and can also be found on the Company's website at www.a-tecindustries.com.

Where a shareholder has granted a proxy to the bank where he/she has deposited his/her shares, in addition to the deposit confirmation, it is sufficient for the bank to provide a declaration that it has been granted a proxy. Section 10a(3) AktG shall apply to the transmission of such declarations.

The above provisions regarding the granting of proxies shall apply by analogy to revocations of proxies.

Total number of shares and voting rights

At the time of convocation of this General Meeting, the share capital of the Company amounted to EUR 26,400,000 and was divided into 26,400,000 bearer shares of no par value, of which 26,400,000 shares confer voting rights at the General Meeting. The total number of voting rights is therefore 26,400,000 at the time of convocation of this General Meeting. The Company does not hold any of its own shares.

Shareholders are requested to arrive well in advance of the meeting to ensure a smooth admission procedure. Admission to obtain ballot forms commences at 9.30 a.m.

Vienna, April 2010

The Executive Board